



RLM FOUNDATION'S OWS WORLD SCHOOL

(Affiliated To CBSE, Affiliation No - 1131170)

A/P - Wagholi, Tal - Haveli, Dist Pune - 412207. Contact No: +91 7263000506 /+91 9168536363

INTERNAL COMPLAINTS COMMITTEE (AY 2026-27)

To safeguard the interests of all the women employees working in the school campus, OWS World School has constituted an Internal Complaints Committee (ICC) as per the provisions of The Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013 on 27th May, 2018. The committee conducts awareness programmes for all its employees and ensures that a safe and healthy work environment for all its employees. Complaint Boxes are placed strategically and checked regularly by the Committee members to address the complaints, if any.

The ICC is an independent committee and comprises of the following members:

Sl No	Name	Category	Designation
1.	Dr. Kavita K Roy	Presiding officer of the Committee	Principal
2.	Ms. Gangotri Dowerah	Member	Segment Leader (Middle Year Programme)
3.	Ms. Mrunalini Jamdade	Member	Segment Leader (Preparatory Year Programme)
4.	Ms. Swapna Belitkar	Member	Segment Leader (Foundation Year Programme)
5.	Ms. Jagruti Tiwari	Member	Counsellor/Wellness Coordinator
6.	Ms. Preeti Sevda	Member	Administrative Staff Representative
7.	Adv. Geeta Mahohar Wavhal	Member	Legal Expert

Complaint boxes to be easily accessible. Awareness programmes are conducted to generate awareness.


PRINCIPAL
OWS WORLD SCHOOL, WAGHOLI
TAL. HAVELI, DIST. PUNE- 412207